



# AMITY UNIVERSITY

---

## UTTAR PRADESH

### University Policy on Commitment Against Forced Labour, Modern Slavery, Human Trafficking, and Child Labour

1. **Policy Statement:** Amity University Uttar Pradesh (AUUP) is committed to upholding the highest standards of ethical and social responsibility. The university recognizes the global issues of forced labor, modern slavery, human trafficking, and child labor as significant human rights violations that require collective efforts to eradicate. The University's unwavering commitment is to ensure that its processes and campus community are free from any association with these practices.
2. **Purpose:** This policy aims to clearly articulate AUUP's stance against forced labor, modern slavery, human trafficking, and child labor, and to outline the steps and principles that guide the University's efforts to prevent, detect, and address such issues within its sphere of influence.
3. **Scope:** This policy applies to all students, faculty, staff, contractors, suppliers, and stakeholders who interact with or on behalf of AUUP. It encompasses all university-owned facilities, operations, research projects, events, and procurement activities.
4. **Policy Principles:**
  - 4.1 **Zero Tolerance:** AUUP has a zero-tolerance stance on forced labor, modern slavery, human trafficking, and child labor. These practices are not acceptable in any form within the campus.
  - 4.2 **Due Diligence:** AUUP is committed to conducting due diligence to assess and mitigate risks of forced labor, modern slavery, human trafficking, and child labor within its processes.
  - 4.3 **Transparency:** AUUP will be transparent in its actions and communication regarding efforts to combat these issues.
  - 4.4 **Education and Awareness:** AUUP will organize awareness programs to enhance understanding of these issues, their impact, and how they can be prevented.
  - 4.5 **Supply Chain Responsibility:** AUUP expects its contractors to adhere to similar principles and will work collaboratively to ensure their compliance with anti-slavery policies and practices.
5. **Reporting Mechanism:** Amity University Uttar Pradesh will establish a confidential reporting mechanism for individuals to report any concerns or suspicions of forced labor, modern slavery, human trafficking, or child labor within the campus.
6. **Responsibilities:**

- 6.1 **Senior Management:** The senior management team is responsible for ensuring the implementation and effectiveness of this policy throughout the university.
- 6.2 **Compliance Officer:** A designated compliance officer from the Administration Department will oversee the due diligence process and report to senior management.
- 6.3 **Campus Community:** All members of the university community are responsible for adhering to this policy and reporting any concerns in accordance with the established mechanisms.
7. **Contractors:** Contractors are expected to adopt policies and practices consistent with the principles outlined in this policy.
8. **Consequences of Non-Compliance:** Non-compliance with this policy may result in appropriate disciplinary action, including, but not limited to, contract termination, expulsion, or legal action as permitted by law.
9. **Review and Revision:** This policy will be reviewed regularly and revised as necessary to ensure its effectiveness and alignment with the evolving standards and best practices in the fight against forced labor, modern slavery, human trafficking, and child labor.